

# Employer Premium Rate Statement

November 28, 2015

GRIMSHAW TRUCKING L.P.  
PO BOX 960 STN MAIN  
EDMONTON AB T5J 2L8

**Account:** 44156/0

**Industry:** 50714

ITA GENERAL TRUCKING: MULTI  
ELECTED (UW:ST)

**Rate Year:** 2016

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## Rate Adjustment

Experience Rating Plan	60.00% discount	Industry Rate	\$3.58
		Rate Adjustment	\$2.15 (60.00% discount)
<b>Rate Adjustment</b>	<b>60.00% discount</b>	<b>Employer Premium Rate</b>	<b>\$1.43</b>

## Experience Rating Plan

Employer Experience Ratio	
employer claim costs	\$151,508.49
industry average claim costs	\$400,075.23
employer experience ratio	62.13% lower than industry average

Participation Factor                      100.00% (maximum)

Eligibility Factor                              1

<b>Employer Experience Ratio</b>	<b>X</b>	<b>Participation Factor</b>	<b>X</b>	<b>Eligibility Factor</b>	<b>=</b>	<b>Experience Rating Plan</b>
62.13%		100.00% (maximum)		1		60.00% discount

## Messages

This is your annual Employer Premium Rate statement.